

## MINUTES

### CIVIL SERVICE COMMISSION MEETING

Wednesday, February 27, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### 9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:19 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN  
COMMISSIONER ABSENT: MARTINEZ

Minutes of the meeting of Wednesday, February 20, 2013, for approval  
APPROVED. COMMISSIONER KAHWAJIAN ABSTAINED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **FABIAN ESCALANTE** for a hearing on his **discharge**, effective March 19, 2012, from the position of Information Technology Specialist II, Sheriff's Department, **Case No. 12-099.***  
CONTINUED IN ORDER FOR THE COMMISSION TO READ THE RECORD.  
COMMISSIONER KAHWAJIAN DISSENTED.

Unfinished Business (continued)

2. *Petition of **PAMELA JOHNSON** for a hearing on her **discharge**, effective August 25, 2011, from the position of Senior Typist Clerk, Department of Health Services, LAC+USC Healthcare Network, **Case No. 11-301**.*  
THE COMMISSION OVERRULED THE PETITIONER'S OBJECTIONS, SUSTAINED THE DEPARTMENT'S OBJECTIONS IN PART AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE AND TO REJECT THE RECOMMENDATION OF THE HEARING OFFICER.
3. *Petition of **ISRAEL WILLIAMSON** for a hearing on his **discharge**, effective March 9, 2012, from the position of Custodian, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-098**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO SUSTAIN THE DEPARTMENT.
4. *Petition of **MELISSA BURSEY** for a hearing on her fifteen (15) day **suspension**, effective June 15, 2012, from the position of Intermediate Typist Clerk, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 12-199**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
5. *Petition of **ARTURO GUERRERO** for a hearing on his twenty-five (25) day **suspension**, effective July 16, 2012, from the position of Registered Nurse I, Department of Health Services, LAC+USC Medical Center, **Case No. 12-209**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
6. *Petition of **FOUAD C. BARAKAT** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Civil Engineer, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-359**.*  
CONTINUED AT THE REQUEST OF BLAINE MEEK, REPRESENTATIVE FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
7. *Petition of **HASSAN HOUMSI** for a hearing on the Director of Personnel's denial of his appeal of the **examination score** received in the examination for Civil Engineer, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-357**.*  
CONTINUED AT THE REQUEST OF BLAINE MEEK, REPRESENTATIVE FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.

New Business

8. *Petition of **ISAAC GONZALEZ** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective November 21, 2012, from the position of Registered Nurse I, Department of Health Services, LAC+USC Medical Center, **Case No. 12-404.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.
  
9. *Petition of **DIANA MICHEL** for a hearing on her fifteen (15) day **suspension**, effective January 7, 2013, from the position of GAIN Services Supervisor, Department of Public Social Services, **Case No. 12-416.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
10. *Petition of **JAMES TAYLOR** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective December 7, 2012, from the position of Adoptions Assistant, Department of Children and Family Services, **Case No. 12-405.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.
  
11. *Petition of **GERTRUDE WILLIAMSON** for a hearing on her thirty (30) day **suspension**, effective December 10, 2012, from the position of Health Facilities Evaluator, Nursing, Department of Public Health, **Case No. 12-406.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
12. *Petition of **HEATHER AUSTIN** for a hearing on her **discharge** by disability retirement in the position of Child Support Officer II, Child Support Services Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-264.***  
HEARING DENIED. THE COMMISSION SEALED THE RECORD.

New Business (continued)

13. *Petition of **RICHARD HUERTA** for a hearing on his **discharge**, effective December 14, 2012, from the position of Grounds Maintenance Worker II, Department of Parks and Recreation, **Case No. 12-407**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
14. *Petition of **ANNA KHACHIKIAN** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Social Services Supervisor, **Case No. 12-386**.*  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
  
15. *Petition of **QUINCY MCCULLOUGH** for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Human Services Administrator I, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-389**.*  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
  
16. *Petition of **GHASSAN NAKHOUL** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Civil Engineer, **Case No. 12-387**.*  
CONTINUED AT THE REQUEST OF BLAINE MEEK, REPRESENTATIVE FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
  
17. *Amended petition of **MAGDALENA SARAFYAN** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Investigator, Pretrial, **Case No. 12-308**.*  
DENIED.

Miscellaneous

18. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:52 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

19. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective March 19, 2012, from the position of Deputy Probation Officer I, Probation Department, **Case No. 12-094.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
20. *Petitioner's request for a hearing on his **discharge**, effective July 8, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-253.***  
CONTINUED AT THE REQUEST OF AUDRA CALL, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HER TO BE PRESENT.

### New Business

21. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 7, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 12-408.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
22. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 14, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 12-413.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
23. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective January 6, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 12-414.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
24. *Petitioner's request for a hearing on her **discharge**, effective December 18, 2012, from the position of Deputy Probation Officer I, Probation Department, **Case No. 12-409.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:55 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:56 A.M.

Legal Advisor:  
Lester J. Tolnai

Head Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON MARCH 6, 2013

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director